RESPONSIBLE LEATHER ROUND TABLE
TERMS OF REFERENCE

(April 27, 2020)

About the Responsible Leather Round Table

Responsible Leather Round Table Background Information

The Responsible Leather Round Table evolved from Textile Exchange’s vision for a global textile industry that protects and restores the environment, reduces the climate impact of our industry and enhances lives. Textile Exchange inspires and equips people to accelerate sustainable practices and reduce climate impact in the textile value chain. We focus on minimizing the harmful impacts of the global textile industry and maximizing its positive effects.

Responsible Leather Round Table Summary

The Responsible Leather Round Table is a platform for stakeholders, with interest in sustainable leather practices, working together to advance responsibility and continuous improvement in the global leather value chain through leadership, science, and inclusive multi-stakeholder engagement and collaboration and to drive the holistic industry engagement agenda.

The Responsible Leather Round Table aims to leverage industry expertise by bringing balanced participation from business, civil society, government, and development partners to discuss specific sustainability themes in the textile industry, through facilitated dialogue while working together to articulate a broad industry strategy and action plan.

The Responsible Leather Round Table stakeholders meet periodically through video-conferencing and phone calls, with an annual Round Table Summit alongside Textile Exchange’s annual conference.

Vision and Methods

- Vision
- Purpose
- Objectives
- Scope
- How we add value

Vision

The vision of the RLRT is to shape a sense of urgency for implementing a collective plan and action within the leather industry and related industries towards tackling the industry impact on the climate, the environment, people and animals.

Purpose

The purpose of the Responsible Leather Round Table is to support Textile Exchange’s sustainability vision with a focus on the leather industry. The Responsible Leather Round Table
will achieve this by gathering the leather industry members to identify barriers to growth and take collective actions that result in significant impacts. The Responsible Leather Round Table promotes the Leather Impact Accelerator (LIA), a program that enables members of the leather value chain to work towards shared expectations in a coordinated way within the international leather industry. LIA provides a set of tools to align actions towards meaningful global impacts.

**Objectives**

The objective of our work is defined as:

- Be a platform for stakeholders in the leather industry to engage with each other, share information, and identify common challenges and opportunities.
- Be a structure for interacting with other organizations and government bodies.
- Be a forum to agree on priority issues and take action to advance our mission and vision
- Promote the Leather Impact Accelerator for consistency and impact of coordinated mutual efforts towards improvements in sustainability of the leather industry

**Scope**

The scope of our work is defined as:

- Education and information sharing
- Develop, promote and improve the work of the Leather Impact Accelerator

**How We Add Value**

The Responsible Leather Round Table adds value to the international leather textile industry by ensuring advancement of responsibility and continuous improvement in the global leather value chain through leadership, science, and inclusive multi-stakeholder engagement and collaboration.

**Responsible Leather Round Table Structure**

<table>
<thead>
<tr>
<th>Convener</th>
<th>Textile Exchange</th>
</tr>
</thead>
<tbody>
<tr>
<td>Eligibility</td>
<td>Participation in the Responsible Leather Round Table is voluntary</td>
</tr>
<tr>
<td>Composition, Representation</td>
<td>Representatives from Textile Exchange and the global leather industry: Suppliers, Brands, NGO’s, and other industry professionals</td>
</tr>
<tr>
<td>Member Requests</td>
<td>• Regular attendance of and contribution to meetings</td>
</tr>
<tr>
<td></td>
<td>• Non-disclosure and confidentiality of shared information within the group</td>
</tr>
<tr>
<td></td>
<td>• Support the Responsible Leather Round Table development and collectively create solutions to address sustainability and uptake challenges in the global leather industry.</td>
</tr>
<tr>
<td>Responsibilities</td>
<td>• Organization: The Responsible Leather Round Table Chair Person and Textile Exchange team members will coordinate to facilitate the meetings and tasks within its resource capability.</td>
</tr>
<tr>
<td></td>
<td>• Determination: The Responsible Leather Round Table will identify opportunities for the global leather industry to improve sustainability in their sector of the textile industry.</td>
</tr>
<tr>
<td>Meeting Frequency</td>
<td></td>
</tr>
<tr>
<td>-------------------</td>
<td></td>
</tr>
<tr>
<td>• Action: The Responsible Leather Round Table is committed to the addressing and increasing positive impacts in the global leather industry.</td>
<td></td>
</tr>
<tr>
<td>• Periodical online meetings and annual in-person meetings. Additional meetings may be called as required.</td>
<td></td>
</tr>
</tbody>
</table>