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Alternatively, if you have a question, **type it in the Questions Panel** and click Send. We will do our best to answer as timely as possible.

You can find the **Attendee Registration List** under “Handouts” to see who else is on the call (note: not everyone registered will be present).
Meeting Notes

We will send a follow-up email with meeting materials.

Recordings will NOT be shared publicly.

Meeting notes and slides will be uploaded to ResponsibleLeather.org.
Agenda

1. Welcome & Introductions
2. IWG Structure
3. Sector Representation
4. Steering Committee
5. RLRT Charter
6. Task Groups
7. Terms of Reference (ToR)
RLA IWG Structure

STEERING COMMITTEE

Must attend minimum 50% of IWG meetings; smaller group of RLRT members; balanced sector representation; guide direction of RLA development; strives for consensus.

ADVISORY GROUP

No minimum participation; open to all RLRT members; welcome to join Task Groups

TASK GROUPS

Animal Welfare | Land Use Change | Tool Design
General

The Responsible Leather Round Table (RLRT) is a forum for stakeholders in the leather industry to advance responsibility and continuous improvement in the global leather value chain through leadership, science, and inclusive multi-stakeholder engagement and collaboration.

RLRT members also have the opportunity to participate in the development of the Responsible Leather Assessment tool (RLA) through joining the International Working Group (IWG).

RLRT Goals

The RLRT aims to be:
- A platform for stakeholders in the leather industry to engage with each other, share information, and identify common challenges and opportunities.
- A structure for interacting with other organizations and government bodies.
- A forum to agree on priority issues and take action to advance our mission and vision.

RLRT Membership

Participation in the RLRT is voluntary and open to all stakeholders and interested parties across the leather value chain. Applicants may apply to Textile Exchange for membership in the RLRT, subject to agreement with the terms of this Charter.

Participation

The RLRT strives to include representation from all major sectors and subsectors of the leather industry, including, but not limited to:
- **Brands and Retailers**: Companies and associations who bring leather products to consumers.
  - Fashion: Footwear, Apparel, Accessories
  - Furnishings: Home, Retail
  - Transport: Automotive, etc.
- **Supply Chain**: Companies and associations who convert and supply materials for further processing or sale of leather goods.
  - Tier 1: Manufacturing of finished products
  - Tier 2: Leather Manufacturing (tanning)
  - Tier 3: Meatpackers/poultry plants and hide processing plants
  - Input Suppliers (chemicals, machinery, traders, financial)
- **Producers**: Farmers, organizations and associations who are actively engaged in the ownership and management of live cattle.
  - Farmers or Ranchers
  - Feedlot owners

**RLRT Charter**

- Must sign to participate in all work under the RLRT including RLA IWG and Task Groups
- Page 4 refers to the RLA IWG
- RLRT Charter is attached as a “Hand Out” in GoToWebinar
IWG & Steering Committee Representation

Looking for minimum of 2 representatives from each sector group for Steering Committee (SC). All members of the IWG & SC must sign the RLRT Charter!

<table>
<thead>
<tr>
<th>Sector</th>
<th>IWG</th>
<th>SC</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brand/Retail: Fashion - Footwear</td>
<td>2</td>
<td>0</td>
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<tr>
<td>Brand/Retail: Fashion - Apparel</td>
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<tr>
<td>Brand/Retail: Fashion - Accessories</td>
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<tr>
<td>Brand/Retail: Automotive</td>
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<tr>
<td>Brand/Retail: Furnishings - Home</td>
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<td>0</td>
</tr>
<tr>
<td>Brand/Retail: Furnishings - Retail</td>
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<td>0</td>
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<tr>
<td>Civil Society: Animal Welfare</td>
<td>2</td>
<td>1</td>
</tr>
<tr>
<td>Civil Society: Environmental</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Civil Society: Social</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Civil Society: Other</td>
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<td>0</td>
</tr>
<tr>
<td>Producer: Farmers/Ranchers</td>
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<td>0</td>
</tr>
<tr>
<td>Producer: Feedlot Owner</td>
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</tr>
<tr>
<td>Supply Chain: Tannery</td>
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<td>0</td>
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<tr>
<td>Supply Chain: Meatpacker</td>
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</tr>
<tr>
<td>Supply Chain: Chemical</td>
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<tr>
<td>Professional Services: CB</td>
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<td>0</td>
</tr>
<tr>
<td>Professional Services: Consultancy</td>
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</tbody>
</table>

**The purpose of the Steering Committee is to ensure that we have ongoing balanced representation from the sectors.**
**Responsible Leather Round Table (RLRT)**

- Sharing of information
- Alignment of actions towards shared targets
- Coordinated action with other initiatives
- Pilot programs
- Financial models
- Common voice for the full leather industry supply chain
- Platform for engagement with other groups
- Engagement on governance issues
- Position statements

**Industry change work**

- **Development of Assessment Tool**
  - Determine priority issues
  - Determine solution model
  - Create a benchmark assessment system
  - Choose traceability systems

- **Implementation of Assessment Tool**
  - Oversight and administration
  - Training
  - Marketing and outreach
  - Benchmarking assessments
  - Work towards revision
  - Data collection and analysis

**RLA IWG**

- **Development of Assessment Tool**
  - Develop verification and benchmark assessment criteria
  - Develop solution model
  - Piloting

- **Review**

- **1 year**
- **1-2 years**
- **Ongoing**
RLA IWG Work

Development of Assessment Tool

- Determine priority issues
- Determine solution model
- Create a benchmark assessment system
- Choose traceability systems

1 year

Development of Assessment Tool

- Develop verification and benchmark assessment criteria
- Develop solution model
- Piloting

1-2 years

Implementation of Assessment Tool

- Oversight and administration
- Training
- Marketing and outreach
- Benchmarking assessments
- Work towards revision
- Data collection and analysis

Ongoing
## RLRT Sectors & Voting Allocation

### Sector Definitions

<table>
<thead>
<tr>
<th>Sector</th>
<th>Brands &amp; Retailers</th>
<th>Supply Chain</th>
<th>Producers</th>
<th>Civil Society</th>
<th>Professional Services</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Definition</strong></td>
<td>Companies and associations who bring leather products to consumers.</td>
<td>Companies and associations who convert and supply materials for further processing or sale of leather goods.</td>
<td>Farmers, organizations and associations who are actively engaged in the ownership and management of live cattle.</td>
<td>Academic institutions, non-governmental organizations, non-commercial institutions, foundations, and associations with a stake in the cattle and leather value chains.</td>
<td>Individuals or organizations such as regulatory authorities, governmental agencies, consulting/auditing firms and donor organizations. Also known as “Consulting Members”</td>
</tr>
</tbody>
</table>
| **Sub-Sectors** | • Fashion: Footwear, Apparel, Accessories  
• Furnishings: Home, Retail  
• Transport: Automotive, etc. | • Tier 1: Manufacturing of finished products  
• Tier 2: Leather Manufacturing (tanning)  
• Tier 3: Meatpackers & hide processing plants  
• Input Suppliers (chemicals, machinery, financial) | • Farmers or Ranchers  
• Feedlot owners | • Animal Welfare  
• Social  
• Environmental | • Certification Bodies  
• Governments  
• Consultancies |
| **Voting Allocation** | 25% | 25% | 25% | 25% | No Vote |
RLRT & RLA IWG Task Groups

UPCOMING TASK GROUP MEETINGS:

RLA IWG Animal Welfare Task Group Meeting #1
Wednesday, June 13th | 9:30 AM – 11:00 AM EST
Meeting link: https://global.gotomeeting.com/join/897784109

RLA IWG Land Use Change Task Group Meeting #1
Tuesday, June 19th | 10:00 AM – 11:30 AM EST
Meeting link: https://global.gotomeeting.com/join/641772805
How to Decide on Scopes

- Opportunities for impact and scale
- Risk levels - urgency
- Existing tools and expertise
- What is being measured by others
- Clarity of the issue vs complexity: which issues need more discussion
- Not just verification – we need to look at influence
- Timing:
  - Assessment Tool v1, v2, v3
  - Benchmarking and data collection
  - Round Table work
### Evolution of the Tool

(Example only!)

<table>
<thead>
<tr>
<th>Animal Welfare</th>
<th>RLA v1</th>
<th>RLRT</th>
<th>RLA v2</th>
<th>RLRT</th>
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<td>Transport</td>
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<td>Slaughter</td>
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<td>Environmental Impacts</td>
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<tr>
<td>Data</td>
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</tbody>
</table>
Terms of Reference (ToR)
Thank you!

Email us at ResponsibleLeather@TextileExchange.org
Visit ResponsibleLeather.org for more information